



Refer a Healthcare Hero

Earn up to \$1,200

It's easy. It's rewarding. And anyone can participate!

Do you know a great healthcare provider looking for their next opportunity?
Send them our way—and earn up to **\$1,200** when they go to work!

HERE'S HOW IT WORKS:

- 1 Refer** a licensed healthcare provider to us (nurses, allied professionals, etc.)
- 2 They complete** five weeks on assignment
- 3 You get paid!** (You don't even have to work with us to refer)

REFERRAL BONUS TIERS

REFERRAL #	RNS & LICENSED ALLIED	LPNS & NON-LICENSED ALLIED
1st Referral	\$700	\$300
2nd Referral	\$800	\$400
3rd-10th Referral	\$1,000 each	\$600 each
11th+ Referral	\$1,200 each	\$800 each

There's no limit to how many people you can refer—so spread the word, and start earning!

**SUBMIT YOUR
REFERRAL NOW**

*To be eligible, referred individuals must be a licensed/certified healthcare provider, eligible to work in the United States without sponsorship. The referred healthcare professionals must not have worked for any Olaro division (Olaro and Freedom Healthcare) or have been actively engaged with an Olaro (Olaro and Freedom Healthcare) recruiter within the past twelve (12) months and must begin an assignment within six (6) months of the referral submission date. The referred individual must complete a minimum of five (5) weeks on assignment for the first half of the referral bonus to be processed, with the remaining bonus being paid out upon assignment completion. Referral payouts are based on the number of prior successful referrals and vary depending on the specialty of the referred healthcare professional. All terms, conditions, eligibility requirements, and bonus amounts are subject to change at the discretion of Olaro.